



# BOARD HIGHLIGHTS

## MAY 20, 2015 School Board Meeting

*Mr. Lowry called for a moment of silence held in memory of Mrs. Paula Griffith, a former RHS business teacher who retired in 1998 and recently passed away on May 5, 2015.*

### ➤ Recognitions of Visitors

- **(At Work Session)** Recognition of Reynolds District 10, Region 2 Boys Basketball All-Star Selections under Direction of **Head Coach Dan Kilgore**:
  - ✓ **Garhett Frable**, Senior - First Team and **Jacob Reimold**, Junior - Second Team
- **(At Work Session)** Recognition of Reynolds District 10, Region 1 Girls Basketball All-Star Selections under Direction of **Head Coach Will Juranovich**:
  - ✓ **Brooke Bresnan**, Senior - First Team and **Alexandria Napodano**, Junior - Second Team
- **(At Work Session)** Recognition of Reynolds District 10, Region 1 All-Star Selections and Champion Wrestlers under Direction of **Head Coach Casey Taylor**:
  - ✓ **Reynolds Wrestling Team** – D10 Region 1 Champion Team
  - ✓ **113# Gage Bayless**, Sophomore – Region 1 All-Stars/1st Team, Section Champ, District Champ, Regional 3rd Place, State Qualifier, Season Record: 34-13
  - ✓ **120# Cole Matthews**, Freshman - Region 1 All-Stars/1st Team, Section Champ, District Champ, Region Runner-up, PIAA State Champion, Season Record: 43-6
  - ✓ **126# Seth Hogue**, Junior - Region 1 All-Stars/First Team and Wrestler of the Year, Section Champ, District Champ, Regional Champ, PIAA Runner-up, Season Record: 41-6
  - ✓ **132# Michael Bartolo**, Senior – Region 1 All-Stars/First Team, Section Champ, District Champ, Regional 3<sup>rd</sup> Place, PIAA 3<sup>rd</sup> Place, Season Record: 40-6
  - ✓ **170# Mike Millero**, Senior - Region 1 All-Stars/First Team, Section Champ, District Champ, Regional Champ, State Qualifier, Season Record: 35-12
  - ✓ **220# Cole Rickert**, Sophomore - Region 1 All-Stars/First Team, Section Champ, District Runner-up, Regional Champ, PIAA 7<sup>th</sup> Place, Season Record: 36-11
  - ✓ **285# Gene Ringer**, Junior - Region 1 All-Stars/First Team, Section Champ, District Champ, Regional 3<sup>rd</sup> place, PIAA 6<sup>th</sup> Place, Season Record: 41-11 at Northwest Region Tournament; 6<sup>th</sup> Place/PIAA Tournament, D10 First Team All-Star
- **(Regular Meeting)** Student Presentation by **John Bartolic**, Junior – “*Obtaining Your Pilot’s License*”
- **(Regular Meeting)** Recognition of Reynolds School District 25 Year Employees (*Recognizing employees who have reached 25 years from 9/1/2014– 8/31/2015*):

LAST NAME	FIRST NAME	POSITION	HIRE DATE
• Allison	Suzanne	Special Education Secretary	10/18/1989
• Griffin	Leslie	Elementary Teacher’s Aide	11/20/1989
• McMillen	Kimberly	Elementary 4 <sup>th</sup> Grade Teacher	3/21/1990
• Hoovler	Kenda	Secondary Math Teacher	6/20/1990
• Kelly	Donald	Elementary 3 <sup>rd</sup> Grade Teacher	6/20/1990
• Tofani	Gino	HS Art Teacher	6/20/1990
• Tofani	MaryAnn	HS Library/Computer Information Technologist	6/20/1990
• Weaver	Scott	HS Business Ed Teacher	6/20/1990
• Woods	Karen	Elementary 4 <sup>th</sup> Grade Teacher	6/20/1990
• White Bell	Cynthia	Elementary Special Education Teacher	8/15/1990

➤ **Correspondence**

- Acknowledged PDE Division of Subsidy Data and Administration Correspondence Dated 4/29/2015 re Auditor General's Audit for Fiscal Years Ending 2011 and 2012

➤ **Board Operations**

- Election of Treasurer – **Mr. Jeffrey A. Colson**
- Appointed **Attorney Charles E. Steele**, Pittsburgh, PA as Reynolds School Board Solicitor for 2015-16 School Year at \$130/Hour as per Letter of Interest

➤ **Superintendent's Report**

- **Reynolds Elementary School Kindergarten Principal's Luncheon:** Maggie Emerick and Jonathan Root from Mrs. Jordan's Classroom, Madelynn Green and Konrad Drew from Mrs. Callihan's Classroom, Collin Shaw and Mallory Laughlin from Mrs. Shafer's Classroom, and Noah Harrington and Abigail Broadwater from Mrs. Heckman's Classroom
- **Mercer County Career Center RHS Students of the Quarter:** William Conn - Auto Body, Brandon Pudney – Carpentry, Jenna Maurice – Cosmetology, Alec Shannon Reiter – Electronics, Breana Hayes - Health Care Careers, Josh Bowman - Precision Production Metals, and Daniel Blayney - Welding

➤ **Policies/Procedures**

- *Second Reading & Adoption* – Revised Policy 004 – Local Board Procedures – Membership
- *Second Reading & Adoption* – Revised Policy 204 – Pupils – Attendance
- *Second Reading & Adoption* – Revised Policy 302 – Administrative Employees – Employment of Superintendent/ Assistant Superintendent
- *Second Reading & Adoption* – Revised Policies 304/404/504 – Admin./Professional/Classified – Employment of Staff
- *Second Reading & Adoption* – Revised Policies 309/409/509 – Admin./Professional/Classified – Assignment and Transfer
- *Second Reading & Adoption* – NEW Policies 317.1/417.1 – Admin./Professional – Educator Misconduct
- *Second Reading & Adoption* – Revised Policies 405/505 – Professional/Classified – Employment of Substitutes
- *Second Reading & Adoption* – Revised Policy 406 – Professional Employees – Employment of Summer School Staff
- *Second Reading & Adoption* – Revised Policy 407 – Professional Employees – Student Teachers/Interns
- *Second Reading & Adoption* – Revised Policy 417 – Professional Employees – Conduct/Disciplinary Procedures
- *Second Reading & Adoption* – Revised Policy 806 – Operations – Child Abuse
- *Second Reading & Adoption* – Revised Policy 818 – Operations – Contracted Services
- *First Reading* – Revised Policy 609 – Finance – Investment of District Funds
- *First Reading* – New Policy 819.1 and Attachment – Operations – Suicide Awareness, Prevention and Response

➤ **Buildings/Grounds**

- Approved Seeking Bids for the Following Summer 2015 Capital Projects Fund Items:
  - ✓ High School – Sealcoating Front Parking Lot and Painting Curbs and Lines
  - ✓ High School – Repoint and Recap Chimney
  - ✓ High School – Chip/Tar Administrative Parking Area and Driveway Past Football Field
  - ✓ High School – Install Steel Panels Outside of Auditorium
- Waived Policy #610 – Finance – Purchases Subject to Bid/Quotation and Approved the Following Purchases as per Attached Quotations to be Paid from Capital Projects Fund:
  - ✓ High School Water Line Replacement Project by **McGranahan's Plumbing** of Greenville, PA, Total Amount **\$12,140**
  - ✓ Purchase Replacement High School Track/Field Pole Vault Mats from **M-F Athletics** of Cranston, RI, Total Amount **\$15,390**
  - ✓ Purchase John Deere Snow Plow [*Replaces Hustler Snow Plow*] from **Elder Ag & Turf Equipment Co.** of Stoneboro, PA, Total Amount **\$15,777.60** [*PEPPM State Bid Pricing*]
  - ✓ HVAC Installation Project in Elementary School Resource Officer's Room by **Central Heating & Plumbing** of New Castle, PA, Total Amount **\$5,245**

➤ **Educational Programs/Student Activities**

- Approved Student Handbooks for 2015-16 School Year: Reynolds Junior-Senior High School, Reynolds Elementary School, and Kindergarten Orientation

- Approved Act 80 Days for 2015-16 School Year:
  - ✓ August 26, 2015 – Act 80 Day for Teacher Training
  - ✓ August 31, Sept. 1 and 2, 2015– 3 Days for Developmental Assessment for Success for Kindergarten
  - ✓ September 21, 2015 – Act 80 Day for Teacher Training
  - ✓ November 6, 2015 – Act 80 Day for Parent-Teacher Conferences/Teacher Training
  - ✓ February 15, 2016– Act 80 Day for Parent-Teacher Conferences/Teacher Training
- Approved Student Dental Exam and Bus/Van Driver Physical Exam Providers for 2015-16 School Year:
  - ✓ Dr. Kevin Gagliardi, Hermitage, PA - Student Dental Exams - \$4/Exam
  - ✓ Dr. Eric Mong, Greenville, PA - Student Dental Exams - \$4/Exam
  - ✓ Primary Health Care, Greenville/Transfer, PA – Mandatory Students Physical Exams - \$15/Exam
  - ✓ UPMC Urgent Care, Hermitage, PA– Driver Physical Exams (*Anderson’s pays for the Exams*)
- Approved Change in Dates of Kindergarten Orientation and Camp from August 10-14, 2015 to August 17-21, 2015 as Recommended
- Approved Stand-by, Non-Pullable Ambulance Service Provider for 2015 Football Season - Superior Ambulance, Inc. of Grove City, PA at \$45/Hr. for 3/Hrs./Game = \$135/Game [*Increase of \$5/Hr.*]
- Approved Summer 2015 Girls Basketball Camps under Direction of Head Coach Will Juranovich, Camp Costs to be Paid by Boosters/Students with Transportation Provided by District:
 

June 13-14, 2015	Family First Sports Park, Erie, PA
June 27-28, 2015	Robert Morris University, Moon Twp., PA
Tuesday Nights	Farrell Summer League
- Approved Summer 2015 Boys Basketball Camp under Direction of Head Coach Dan Kilgore, Camp Costs to be Paid by Boosters/Students with Transportation Provided by District:
 

June 27-28, 2015	Family First Complex, Erie, PA
Weds. (6/10 - 7/15/2015)	Slippery Rock High School Senior High Summer League, Gr. 9-12
Mons. (6/8 - 7/6/2015)	Slippery Rock High School Senior High Summer League, Gr. 7-9)
- Approved Addition(s) to 2014-15 District Parent/Community Volunteer List: Sylvia Chiappini and Danielle Nehlen both of Greenville, PA
- Approved Sale or Donation of Obsolete Secondary Textbooks as Recommended

➤ **Finance**

- Approved Student Accident Insurance for 2015-16 SY – AG Administrators through First National Insurance Agency LLC of Meadville, PA Individual Student Rates: \$30 – School-time and \$115 - 24 Hour Coverage [*No Changes in Costs; Coverages incl. Interscholastic Sports Except Sr. High Football*]
- Approved Loaned Employee Agreement for Canine Unit School Resource Officer with Pymatuning Township Police Department as per Officer Tony Settle’s Authorization to Purchase Approved on January 20, 2015, Retroactive to April 14, 2015
- Adopted and Approved Advertising of **Proposed Final Budget for 2015-16 Fiscal Year**. Millage to be set at **63** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of **\$ 19,536,754** and revenues of **\$ 18,796,881** and use of **\$739,873** from the Fund Balance to balance the General Fund Budget. This budget reflects a **one-half (1/2)** mill increase.
- Named Depositories for 2015-16 Fiscal Year:
  - ✓ General Fund and Payroll Accounts – First National Bank of Pennsylvania and PA Local Government Investment Trust
  - ✓ Food Service Account– First National Bank of Pennsylvania and PA Local Government Investment Trust
  - ✓ Capital Projects Fund Account- PA Local Government Investment Trust
  - ✓ High School Activities Account, Athletics Account, Canine Program Account, and Veterans Memorial Committee Fund Account – First National Bank of Pennsylvania
  - ✓ Reynolds Elementary School Principal’s Special Activities Account and Scholarship Accounts –PA School District Liquid Asset Fund

- Approved CSIU Software Packages and Rates for 2015-16 School Year as Presented
- Approved Tax Exonerations/Additions for Tax Year 2015 as Listed:  

Fredonia Boro – Per Capita Tax Additions	\$70.00
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- Approved PEPPM Equipment Purchase through **Allegheny Educational Systems, Inc.** of Natrona Heights, PA for a Techno HD 48x48 CNC Router, Total Cost = **\$42,663.88** and Artec Eva Lite 3D Scanner, Total Cost = **\$13,580.00** to be Paid from Capital Projects Fund
- Approved Employee Medical Insurance Renewal Rates, Cost Increase of 10% through Reschini Group as Presented, Effective 7/1/2015 – 6/30/2016
- Approved State Pricing Purchases for STEM Computer Lab Technology Project from **Seneca Data** of Buffalo, NY as per Attached List, Total Amount of **\$47,340** to be Paid from Capital Projects Fund
- Approved Changing Reynolds School District’s Dental Benefits Provider from Delta Dental to United Concordia Dental [Alliance Provider Network], Pittsburgh, PA through PSBA School Claims Services, Inc., and Approved Attached Dental Benefits Contracts for all Reynolds Employee Groups Eligible for Dental Benefits, Effective July 1, 2015 through June 30, 2016 with No Change in Coverages at a 25% Savings to the District

➤ **Personnel**

- Approved Addition(s) to Substitute Support Personnel List – 2014-15 School Year, Wage Set at \$9.00/Hour:
  - ✓ Conover, Frances, Greenville, PA – Substitute Secretary
  - ✓ Kindig, Patty, Greenville, PA – Substitute Custodian
  - ✓ Lorent, Mimi, Greenville, PA – Substitute Transportation Aide
- Approved Wage Increases for Transportation Courier/Drivers, Effective May 1, 2015 (Attached)

<i>Current Rates:</i>		<i>Substitute Aides/1st Year</i>	<i>\$8.25/Hr.</i>
	<i>2 to 5 Years</i>		<i>\$8.85/Hr.</i>
	<i>6 to 10 Years</i>		<i>\$9.75/Hr.</i>
	<i>11 + Years</i>		<i>\$10.25/Hr.</i>
	<i>Extracurricular</i>		<i>Hourly Rate</i>
 <i>New Rates:</i>		<i>Substitute Aides/1st Year</i>	<i>\$9.00/Hr.</i>
	<i>2 to 5 Years</i>		<i>\$9.25/Hr.</i>
	<i>6 to 10 Years</i>		<i>\$10.00/Hr.</i>
	<i>11 + Years</i>		<i>\$10.50/Hr.</i>
	<i>Extracurricular</i>		<i>Hourly Rate</i>
- Approved Leave(s) of Absence:

Employee:	<u>Luciani, Maggie</u> , Greenville, PA – <i>LOA</i>
Leave:	Leave of Absence per REA CBA Article VI, Section H Using Sick Days
Position:	Secondary English Teacher
Building:	Reynolds Junior-Senior High School
Effective:	Approx. 10 Weeks: 8/31/2015 – 11/05/2015* [ <i>Employee to work 09/21/2015 Act 80 Day</i> ]
Return to Work:	November 6, 2015
 Employee:	<u>Humphrey-Giles, Sally</u> , Greenville, PA – <i>Unpaid LOA</i>
Leave:	Unpaid Leave of Absence per RESPA Contract Article XII, Section D
Position:	Teacher’s Aide
Building:	Reynolds Elementary School
Effective:	One Day – 5/13/2015
Return to Work:	5/14/2015
- Approved of Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List - **2015-16** Athletic/Activity Season Year:

**Wrestling:**

  - ✓ Taylor, Casey, Greenville, PA – Head Wrestling Coach, Salary – Level F (\$4,611)
  - ✓ Reichard, Joseph, Greenville, PA – 1st Assistant Wrestling Coach, Salary – Level F (\$3,753)
  - ✓ Higbee, Mark, Greenville, PA – 2nd Assistant Wrestling Coach, Salary – Level E (\$3,129)
  - ✓ Pierce, Jay, Greenville, PA – 3<sup>rd</sup> Assistant Wrestling Coach, Salary – Level E (\$3,027)
  - ✓ Gentile, Bob, Greenville, PA – Elem. Wrestling Coach, Salary - \$16/Hr., 2-Way Split of Max. Hrs.
  - ✓ D’Urso, Frank, Greenville, PA – Elem. Wrestling Coach, Salary - \$16/Hr., 2-Way Split of Max. Hrs.

**Boys Basketball:**

- ✓ Kilgore, Daniel, Greenville, PA – Head Boys Basketball Coach, Salary Level F (\$4,611)
- ✓ Little, Seth, New Castle, PA – 1st Assistant Boys Basketball Coach, Salary – Level E (\$3,446)
- ✓ Weaver, Brandon, Transfer, PA – 2nd Assistant Boys Basketball Coach, Salary – Level C (\$2,290)
- ✓ Blaschak, Garrett, Greenville, PA – 2nd Assistant Boys Basketball Coach, Salary – Level C (\$2,290)
- ✓ Deschand, Bill, Fredonia, PA – Elementary Boys Basketball Coach, Salary - \$16/Hr., 2-Way Split of Max. Hrs.
- ✓ Kilgore, Michelle, Greenville, PA – Elem. Boys Basketball Coach, Salary - \$16/Hr., 2-Way Split of Max. Hrs.

**Girls Basketball:**

- ✓ Juranovich, Will, Sharon, PA – Head Varsity Girls’ Basketball Coach, Salary – Level E (\$4,295)
- ✓ Gill, Debbie – 1st Asst. Girls Basketball Coach, Salary – Level D (\$3,129)
- ✓ Moore, Mark, Greenville, PA - 2<sup>nd</sup> Assistant Girls Basketball Coach, Salary – Level C (\$2,290) and Elementary Girls Basketball Coach, Salary - \$16/Hr./3-Way Split 200 Max. Hrs.
- ✓ Juranovich, Markee, Sharon, PA - 2<sup>nd</sup> Assistant Girls Basketball Coach, Salary – Level C (\$2,290)
- ✓ Hillyer, Kristy, Transfer, PA – Elementary Girls Basketball Coach, Salary - \$16/Hr./ 3-Way Split 200 Max. Hrs.
- ✓ McCurdy, Jason, Fredonia, PA – Elementary Girls Basketball Coach, Salary - \$16/Hr./ 3-Way Split 200 Max. Hrs.

**Cheerleading:**

- ✓ Fuchs, Kelly – Wrestling Varsity Cheerleader Advisor, Salary – Level E (\$1,646)
- ✓ Reimold, Mary Lynne – Boys Basketball Varsity Cheerleader Advisor, Salary – Level C (\$1,207)
- ✓ Davis, Becky – Boys Basketball Jr. Varsity Cheerleader Advisor, Salary – Level C (\$1,196)

- Approved Summer 2015 Technology Interns to be Paid at \$7.25/Hr., Effective June 1, 2015 – August 24, 2015 under the Direction of Mr. Brian Buchman, Director of Systems/Educational Technology:

- ✓ Taggart, Dustin, Greenville, PA (*Current Student – Senior, pending receipt of personnel docs.*)
- ✓ DeCarmen, Tyler, Greenville, PA (*Current Student – Junior, pending receipt of personnel docs.*)

- Approved Change/Continuation in Assignments/Positions for 2015-16 SY:

Employee: Tofani, John – *Continuation of Assignment*  
Position: Secondary Head Teacher  
Building: Reynolds Junior-Senior High School  
Effective: 2015-16 School Year (*One Year Position*)  
Salary: *In Addition to Base Salary-* Stipend of \$1,125 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

- Approved Revisions to Extracurricular Athletics/Activities Advisors and Coaches List - **2014-15** Athletic/Activity Season Year:

**School Musical -**

- ✓ Revise April 15, 2015 Appointment of Brad Volek, Hermitage, PA from RHS Musical Pit Musician, Salary/\$200 to RHS Musical Pit Director, Salary/\$500

**Junior High Volleyball Coaches –**

- ✓ Approved Resignation of Jennifer Maurer, Fredonia, PA (30% of 200 Hours @ \$16/Hr.)
- ✓ Approved Increased Time for Heather Maurer, Fredonia, PA (From 40% to 50% of 200 Hrs. @ \$16/Hr. )
- ✓ Approved Increased Time for Amber Walters, Hermitage, PA (From 30% to 50% of 200 Hrs. @ \$16/Hr.)

➤ **Meeting Dates**

[June meetings held during the 4<sup>th</sup> week of the month due to 30 day notice of Preliminary budget requirement.]

June 17, 2015	Finance Committee Meeting – 7:00 AM [ <b><i>Discuss Scheduling</i></b> ] Buildings, Grounds, and Technology Committee Meeting – 6:30 PM Personnel & Policy Committee Meeting – 7:30 PM
June 22, 2015	Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
June 24, 2015	Reynolds School Board Regular Meeting –7:30 PM

***The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.***